



# IAFF/OSFFC Educational Seminar

## January 7-9, 2024

Salem Convention Center  
200 Commercial St SE-Salem

**\*All events will be on the 2<sup>nd</sup> Floor**

### **SUNDAY, January 7**

1300 OSFFC E-Board Meeting – 2<sup>nd</sup> Floor Croisan A/B Room

1800-2100 Welcome Reception - Willamette Foyer

### **MONDAY - January 8**

0900 Welcome – Willamette Ballroom A/D  
President Karl Koenig

0900-1615 IAFF PEP courses

### **LINK TO REGISTER FOR IAFF PEP CLASSES:**

[https://my.iaff.org/web/events/Event\\_display.aspx?EventKey=PEP2024](https://my.iaff.org/web/events/Event_display.aspx?EventKey=PEP2024) OR

<b>IAFF PEP COURSE</b>	<b>Track 1 GRIEVANCE</b>	<b>Track 2 NEGOTIATIONS</b>	<b>Track 3 NEW LEADERSHIP</b>	<b>Track 4 OSFFC Ballot Issues</b>
ROOM	Willamette B	Willamette C	Croisan A	Croisan C
<b>0930-1130</b>	Frontline Union Representative Basics	Preparing for Negotiations: Collective Bargaining	Fundamentals of Costing Contract Proposals	Ballot Issues Preparation
<b>1130-1300 LUNCH-PROVIDED</b>	LUNCH-WILLAMETTE FOYER	SEATING IN BALLROOM A/D		
<b>1300-1500</b>	Introduction to Grievances	Conduction Negotiations: Collective Bargaining	Local Union Governance	Communications
<b>1500-1700</b>	Preparing for Grievance Arbitration: Contract Language	Negotiating Healthcare Benefits	Discipline: Your Rights & Responsibilities as Union Lead	Team Building Outside the Union/Oregon PAC Rules

**TUESDAY, January 9**

0900 Welcome – Karl Koenig, OSFFC President & Special Guests

0905 Representative Dacia Grayber

0915 Mike Frainier, IAFF 9<sup>th</sup> DVP  
Jeff Hamilton, IAFF 9<sup>th</sup> DFSR

1000 Margaret Olney, Bennett Hartman Attorneys

1030 Sarah Drescher, Tedesco Law Group

1200 Box Lunch

1215 Alan Ferschweiler, Legislation Update

1300 ***SPONSORSHIPS/VENDORS***  
IAFF Financial Corporation & Associates  
Ryan Schopp, Alpha Partners  
Angie Stanley, Guaranteed Rate

Steve Fischer, Cancer Support Network  
Rick Swan, National FF Registry for Cancer

Amanda Borrer- MDA

Dan Moore, GRAIL