



RESOLUTION 6-2022

DATE: April 2nd, 2022

TO: Oregon State Firefighters Council

SUBJECT: OSFFC Legislative Priority

WHEREAS: A significant majority of the Oregon State Fire Fighter Council (OSFFC) membership are members of the Oregon Public Service Retirement Plan (OPSRP) and;

WHEREAS: OPSRP was established on August 29th, 2003, and has a defined benefit multiplier of 1.8% versus 2.0% for Tier One and Tier Two Public Employees Retirement System (PERS) members and;

WHEREAS: The normal retirement age for OPSRP in Police and Fire (P&F) is age 60 or age 53 with 25 years of service versus PERS age 55 or age 50 with 25 years of service for Tier One and Tier Two and;

WHEREAS: An OPSRP member after 25 years of service receives 45% of their salary from a defined benefit plan as compared to PERS Tier One and Tier Two members receiving 50% of their salary from a defined benefit plan and;

WHEREAS: The OPSRP plan prohibits participation in the sick leave incentive program, utilization of accrued vacation and only some of a member's overtime hours in the definition of final average salary (FAS) which enhances retirement benefits and;

WHEREAS: The Washington State Firefighters Council recently was successful in passing legislation that will gradually increase law enforcement officers and fire fighter (LEOFF) benefits to LEOFF 2 members from a 2% to 2.5% multiplier along with other legislation that improves the benefits of active and retired fire fighters in the state of Washington, and therefore be it;

NOW THEREFORE BE IT RESOLVED, that the OSFFC and the delegates of the 2022 Biennial Convention make it a continued legislative priority to address the inequities and fairness issues for P&F in the Oregon Public Service Retirement Plan.

Submitted by: Salem Professional Firefighters, IAFF Local 314
Albany Professional Firefighters, IAFF Local 845
Marion County Professional Firefighters, IAFF Local 2557
Gresham Professional Firefighters, IAFF Local 1062
Professional Firefighters of Clackamas County, IAFF Local 1159
Oregon State Firefighters Council District # 3, DVP Rinnert

COST:

COMMITTEE RECOMMENDATION

CONVENTION ACTION

DO PASS

PASS

REJECT

REJECT

AMEND

President

Date